

and demanded repayments from Dr. Roskens. No other disciplinary action was taken against the AID Administrator, although his domestic travel schedule fell dramatically.

This comprehensive investigation also uncovered additional instances where Administrator Roskens violated ethics standards. During the course of the investigation, Dr. Roskens once again reimbursed funds that had been used improperly.

The results of this investigation are particularly important because they speak to the root causes of a growing leadership crisis at an Agency which administers over \$7 billion in foreign aid each year. For years, independent reviewers have found serious misconduct and mismanagement at AID, culminating in a recent OMB-SWAT Team report that AID is still plagued by ineffectiveness and inefficiencies.

AID needs dynamic leadership committed to restoring and enforcing the highest ethical standards at that Agency. As this investigation revealed, Dr. Roskens personally ignored and evaded those standards, and under his stewardship, allowed an unprecedented disregard for ethics at AID, which has further disrupted the Agency. I have lost confidence in Ronald Roskens' ability to lead AID, and the President must appoint new leadership immediately.

#### FAMILY AND MEDICAL LEAVE

SPEECH OF

HON. JIM BUNNING

OF KENTUCKY

IN THE HOUSE OF REPRESENTATIVES

Wednesday, September 30, 1992

Mr. BUNNING. Madam Speaker, I rise in support of the president and in support of his veto of the Family and Medical Leave bill.

This bill is not a family bill. It is anti-job. It is anti-business.

This bill would cost jobs. And real families need jobs and security a heck of a lot more than they need more Government mandates. Benefits like this should be left to negotiations between employers and their employees—not dictated from on high by the Members of the U.S. Congress.

The new labor costs associated with this bill are estimated to exceed \$3.3 billion the first year—that means a loss of 60,000 jobs, most of which will come from low-income and low-skilled workers. These are precisely the people who can least afford to lose their jobs, and I, with good conscience, cannot vote for something that will result in massive job loss.

Congress should not be sticking its nose into business that's better left up to the employer and employee. Passage of this bill would put us on the brink of upsetting that delicate balance of the system of voluntarily-provided employee benefits.

Employers should grant leave to employees in the special cases covered under this bill. However, mandating them to do so is not the answer. Employers should be able to take into account the special needs and unique circumstances of the company. The Federal Government cannot pass a "one-size-fits-all" leave policy. I urge my colleagues to sustain the President's veto.

#### CLARIFICATION OF HOME SHOPPING STATION PROVISIONS IN CONFERENCE REPORT ON S. 12

HON. DENNIS E. ECKART

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 1, 1992

Mr. ECKART. Mr. Speaker, I wish to bring to the attention of the full House two written statements that have been included in the permanent record of the House debate on September 17, 1992, as a part of the debate on the conference report on S. 12, the Cable Consumer Protection and Competition Act of 1992.

The statements submitted by myself and Mr. DINGELL, who served as chair of the conference committee, are meant to clarify the meaning of the bill's provisions on home shopping stations. They are attached at the end of this statement and should be considered a dispositive interpretation of the home shopping station provisions.

The purpose of these statements is to correct the misimpression created by written statements introduced in the record by Messrs. MARKEY and LENT during the debate. It should be noted that the Markey/Lent statements are in direct contradiction to the understanding arrived at by the majority of House conferees in their meeting with the Senate. It should also be noted that both Mr. MARKEY and Mr. LENT voted against the House position in conference and lost in a rollcall vote of the House conferees.

STATEMENT OF HON. DENNIS E. ECKART ON THE CONFERENCE REPORT ON S. 12, THE CABLE CONSUMER PROTECTION AND COMPETITIVENESS ACT, SEPTEMBER 17, 1992

Mr. Speaker, I ask for clarification as to the meaning of the bill reported by the conference as it relates to so-called home shopping stations. It should be noted that S. 12 contained language which would have protected home shopping stations from being denied license renewal on the basis of their prior programming. I would draw my colleagues' attention to the fact that the bill as reported by the conference eliminates this express protection.

First, let me ask my colleague if I am correct that the proceeding mandated under section 614(g)(2) of the bill reported by the conference requires the Federal Communications Commission to conduct a *de novo* review of the overall regulatory treatment of stations that are predominantly utilized for sales presentations or program-length commercials, notwithstanding prior proceedings the FCC has conducted which may have permitted or had the effect of encouraging such stations' practices.

Second, am I correct in the view that the Commission's proceeding should consider the scarcity of broadcasting frequencies in determining whether these program formats are consistent with the public interest, whether it should take steps to prohibit, limit, or discourage such activities, and whether prior agency decisions and policies should be revised in light of this new statutory mandate.

Finally, I ask my distinguished colleague if I am correct that the Commission proceeding required by section 614(g)(2) requires the Commission to give particular attention to the renewal expectancy to be awarded to stations that are predominantly utilized for sales presentations or program-length commercials? While the bill states that such expectancy shall not be denied solely because

of the use of such a format, the bill intends for the Commission to give specific consideration as to whether use of such a format should be considered as a major factor determining to award or deny a renewal expectancy.

STATEMENT OF THE HON. JOHN D. DINGELL, ON THE CONFERENCE REPORT ON S. 12, THE CABLE CONSUMER PROTECTION AND COMPETITIVENESS ACT, SEPTEMBER 17, 1992

Mr. Speaker, I have examined the statement of the gentleman from Ohio, Mr. Eckart, and assure him that his interpretations of this provision are entirely correct and reflect the language and intent of the bill as reported by the conference committee.

#### TRIBUTE TO HELEN M. CALDWELL VOLUNTEER OF THE YEAR

HON. ROBERT J. LAGOMARSINO

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 1, 1992

Mr. LAGOMARSINO. Mr. Speaker, I rise today to pay tribute to Helen M. Caldwell, who is receiving the award of Volunteer of the Year from Santa Barbara/Ventura Counties chapter of the National Society of Fund Raising Executives.

This award is bestowed upon an individual who has demonstrated exceptional leadership through direct voluntary service or by coordinating groups of volunteers for one or more major fund raising projects. Through contributions of personal time, effort and leadership, the honoree must have clearly influenced the success of fund raising and organizational advancement.

Helen M. Caldwell has certainly fulfilled the demands of this prestigious award. Since 1985, Mrs. Caldwell has devoted an enormous amount of time and energy to Casa Pacifica, an emergency shelter for abused, abandoned and neglected children of Ventura County.

Serving as the president of the board of directors, Mrs. Caldwell has been instrumental in creating policy and defining the private sector's role in meeting the unmet needs of high-risk youth in Ventura County.

Before assuming the role of president, Mrs. Caldwell served on the executive, finance, personnel, program, search, and board development committees. In October 1989, Helen assumed the duties of co-chair of the Capital Campaign and has been extremely successful in this area; \$3.5 million has been raised from the private sector and construction is scheduled to begin in the fall of this year.

Mr. Speaker, on behalf of the U.S. House of Representatives, it is my pleasure to commend Helen M. Caldwell as Volunteer of the Year for the Santa Barbara/Ventura Counties chapter of the National Society of Fund Raising Executives, and to wish her well in all future endeavors.

#### MACEDONIA: BALANCED BETWEEN FREEDOM AND CONFLICT

HON. JILL L. LONG

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 1, 1992

Ms. LONG. Mr. Speaker, during the waning days of the 102d Congress, I extend my re-